

## Tino Di Natali

Email: [Tino@DiNatali.com](mailto:Tino@DiNatali.com)  
<http://Tino.DiNatali.com>

+34 666 019 249 - Based in Spain

### Personal Data

First name	Tino
Last name	Di Natali
Date of birth	23 Sept. 1963
Place of birth	Saarlouis, Germany
Nationality	Italian
Qualification	Information Technology and Commercial Management

### Languages

- ◆ Fluent in German, English, Italian. Some French
- ◆ Currently picking up Spanish

### IT-Experience

Since 1983 in IT  
Since 1988 as Freelance Consultant  
Since 1992 in VB (now .NET)  
Since 1994 in JDE World  
Since 2000 in JDE OneWorld / Peoplesoft Enterprise One  
Since 2004 Web Development

- [www.tdn.tc](http://www.tdn.tc)
- [www.erpot.com](http://www.erpot.com)
- and more

### Profile

I have been a freelance contractor since 20 years.

I started my career as a programmer on IBM mainframes, middleware and PCs. Came in touch with JDEdwards in 1994 and after a few years as programmer on World Software I moved to the application side, concentrating on the Distribution area.

I have since been part of a number of implementations all around Europe, the Middle East and Australia.

My language skills made it easy for me to communicate with various cultures and I have been improving these skills by actually living in various countries (Italy, Germany, UK, Australia, Netherlands and now Spain).

In a number of projects I have put my technical skills at use and not only controlled and sub-managed development and data migration teams but also developed add-on programs myself, using 3<sup>rd</sup> party software such as Visual Basic, connecting through ODBC to the various JDE databases.

I have, more than once proved my system skills as well as people skills by having performed team-leading roles, covering whole areas of a project. My roles covered a larger number of assignments, including project scoping and design, configuration, gap analysis, software modifications, project planning, change management, documentation development, user acceptance testing, data conversion, deployment, implementation support, training, roll-outs, and post-implementation quality assurance, etc.

Recently I started developing interactive online trainings specialised on ERP implementation. These training modules are currently being offered through a 3<sup>rd</sup> party company called [ERPOT](#), of which I am a founder.

## Software Application Packages

- ◆ **VERDI**  
Standard Software Package for Mail Order Companies
- ◆ **FAS/2**  
Integrated Production Planning System
- ◆ **STEEB**  
Accounting and Financial Planning System
- ◆ **JDEdwards World Software / JDEdwards OneWorld**  
Integrated System for Purchasing, Sales, Distribution, Warehouse Management and General Accounting
- ◆ **FileNet**  
Data and Images Archiving System  
Special training course „WorkFlow Controls for Visual Basic“ at FileNet Germany's Headquarters in Bad Homburg.
- ◆ **Visual Basic up to .NET (VS 2008)**  
Visual Basic linked to any database through ODBC (Access, Oracle, etc.).  
Web development using ASP.NET and database access (MS-Access, MySQL, SQL-Server, ODBC, etc.).
- ◆ **MS-Office**  
Up to 2007

## Business Area Experience

- ◆ Research
- ◆ Mail Order Services

- ◆ Publishing
- ◆ Transportation
- ◆ Manufacturing
- ◆ Metal Working Industry
- ◆ Catering and Hotel Management
- ◆ Pharmaceutical and Medical Goods Industry
- ◆ Banking
- ◆ Mining
- ◆ Retail
- ◆ Food Industry
- ◆ Automotive Industry
- ◆ Paper Wholesale
- ◆ Fruit and Vegetables Wholesale
- ◆ eLearning
- ◆ Logistics and logistics service provider

### JDE Skill-o-Meter

Quick overview on my skills in JDE, in points 1 to 10, where 10 is better.

Skill Description	1	2	3	4	5	6	7	8	9	10
General JDE Knowledge	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Foundation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Address Book	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Technical	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Finance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
General Accounting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A/R	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A/P	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fixed Assets	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Distribution/Logistics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Inventory Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Advanced Warehouse	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sales Order Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Procurement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Material Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Transportation Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Agreement Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Base Pricing/Advanced Pricing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
EDI	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
JDE Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Project / Sub-Project Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Project Assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Risk Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Project Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

## Experience

### CEVA Logistics

Milano (Italy) – Hoofddorp (NL) – Ashby de la Zouch (UK) – Home Office

**September 2008 – May 2009**

#### JDE Consultant, Team Lead

CEVA Logistics is a service provider in the transportation and warehousing business. The company decided to introduce JDE OneWorld XE as the common tool for rating and invoicing their services. The company implemented mainly the sales modules and advanced pricing (taking care of rather complex rate calculations) into an existing finance implementation. Some of the biggest challenges were given by the Italian fiscal laws governing many aspects of the implementation and the invoice layout. I was responsible for Italy, based in Milan and reporting back to CEVA head office in NL, however, most of the work was done remotely, from home office. The UK had its go live in April, while Italy went live mid May.

### Coloplast

Humblebaek (Denmark) – Home Office

**May 2008 – August 2008**

#### EDI Consultancy & Training

Providing training (Common Foundation, Distribution, Advanced Warehouse) on JDEdwards OneWorld, Providing consultancy and offering solutions around various EDI requirements, specifically the import of AP-only vouchers through the Interoperability system. Mapping of external data, process definition, development requirements definition.

### Linpac Plastics

Terrascon (France) – Featherstone (UK) – Home Office

**February 2008 – April 2008**

#### Integrity Issues Resolution

Resolving integrity issues between Distribution and Finance (Direct Sales, InterBranch/InterCompany Sales, InTransit Accounts, etc.)  
Process analysis and revision. Solutions suggestions and implementation.

Consultant for the company's European implementation of JDE E1 8.12 in the areas of sales, distribution, advanced pricing and EDI.

Process improvement through the implementation of additional order flows and cycle billing.

**www.ERPOT.com**  
Home Office

**ongoing**

### **eLearning Modules Development**

Development of JDEdwards and Navision related eLearning modules.  
Examples can be seen at [www.ERPOT.com](http://www.ERPOT.com)

**Insight Ltd.**  
London UK / Home Office

**September to October 2007**

### **Project Preparation**

In view of a possible JDE implementation, Insight asked to have a presentation outlining the JDE modules and their inter-connectivity.  
A brief analysis on data migration, loosely based on a broad view of the customer's current system and the standard JDE requirements was also provided.

**www.CoolCups.biz**  
**Application Design and Development VB.NET**  
Home office

**March 2007 – December 2007**

### **Application Designer and Development**

Designing and developing an application in VB.NET with MS-Access.  
This application acts as a 3<sup>rd</sup> party tool, interfacing the restricted user areas (personal shops) of CafePress.com.  
Data is downloaded using APIs and web-grabbing.  
This data (products and related information) can be modified and maintained offline.  
New products can be generated offline and then uploaded to the host at CafePress.com  
Data can be used to generate search engine product uploads and shadow website.  
A full website can be generated at the push of a button.  
For more details see: <http://www.coolcups.biz/Publish/StarFish/Docu/main.htm>

**Dole Europe**  
**E1 Implementation / Support**  
Madrid, Sevilla, Alicante, Barcelona (Spain) – Lisbon (Portugal) – Home Office

**November 2006 – March 2007**

### **Senior Distribution Consultant**

Supporting Dole in its European roll-out. Implementation of Spain and Portugal.  
On-Site support for all OneWorld related features, mainly sales, purchasing and inventory management with an interlink to DC-Connect (Data Collection Software).  
Performing integrated CRP, including some user training.  
Go-live preparation and go-live in early January 2007.  
Post-go-live support provided to all sites in Spain and Portugal, for all OneWorld operations as well as DC-Connect.  
Creating ad-hoc reports using OW's Report Designer through OMW.

**Arjo-Wiggins Ltd.  
OneWorld Support  
St.Priest - France**

**July 2006 – October 2006**

**Distribution and Advanced Warehouse Consultant**

Supporting the Advanced Warehouse and General Distribution operations at Arjo's French site in St.Priest (Lyon).

Resolving issues around warehouse requests and suggestions for putaway, replenishment and pick, in order to allow the business to continue.

Day-to-day operations and also fixing of set-up errors, redefining locations, items, dimension groups, etc.

**Yazaki Europe Ltd.  
OneWorld Support  
Multiple sites all over Europe**

**February 2005 – March 2006**

**Senior Distribution Consultant.**

- **Conversion JDE → SAP**  
For a short period of time I participated in a data conversion JDE→ SAP.  
I was responsible for data definition, conversion analysis and timelines for the distribution area on the JDE side.  
The work was performed hand in hand with the responsible SAP team leaders.  
We commonly agreed on schedules and procedures and filled data into the conversion interface as required.
- **B0/A7 Project**  
Implementing a new Process where goods are being produced in one country, shipped to a 3<sup>rd</sup> party warehouse in another country, sold from a sales office in yet another country and finally picked up by the customer from the 3<sup>rd</sup> party warehouse. Some of the sites involved are on the same JDE environment; some are handled through EDI (DELIN, INVOIC, STOACT, etc.)  
Distribution related setup (from address book through products, products, costs, prices, EDI-setup, menus, versions, etc.), DMAAls, flexible accounting, etc.
- **Ongoing support project**  
Ongoing support in the various distribution related areas, mainly inventory and EDI.  
Supporting users on various sites throughout Europe, in various languages.
- **Inventory – Finance Integration project**  
Short term project based on reconciliation of inventory balance, inventory ledger and inventory accounts in general ledger.  
Analysis of the situation, identification of issues and pinpointing of possible root-causes.  
Clearing of issues thus enabling closing of year (March).  
Suggesting tools for continuous monitoring of the situation (reports, training, etc.)
- **Italy**  
Specific support for the Italian site in especially for the legal requirements in regards to the delivery documentation.

**ADM – Archer Daniels Midland  
European OneWorld Rollout  
Holland – UK – Germany – Ireland**

**October 2004 – January 2005**

**Senior Business Analyst.**

Implementation of a highly customised PeopleSoft EnterpriseOne (JDE OneWorld Xe) to reflect the business of various ADM companies.

Senior Business Analyst for the Distribution area with focus on the contracts and agreements section. Current phase focuses on Design Specs for new development and development quality assurance.

**RS-Components Ltd**

**An ElectroComponents Company**

**JDE OneWorld Xe Implementation – Asia Rollout**

**Australia – New Zealand**

**March 2003 – April 2004**

**Distribution lead consultant.**

Implementation and adaptation of a template designed by a team in Singapore.

The template from SGP had to be adapted to the business requirements for New Zealand and Australia.

The main elements in the project included Inventory Management, Product Management, Advanced Warehouse, Purchasing and Sales (InterCompany, InterBranch, over-the-counter and standard), Contacts Management, Pricing (Standard and Advanced) and Finance (GL, AR, AP).

The considered timeframe was relatively short with a planned go live within 6 months.

Challenges in the project were given by the high number of items on stock (>65K) and the fact that multiple branches/companies, spread over three time zones were going live the same day.

**JDE's OneWorld** had to be set up to interface **Manugistics** for forecasting and product planning and **Pivotal** for customer relation management.

The hardware in place consisted of Windows servers with an Oracle 8i database. User interface was HTML and fat clients.

My role consisted in the general responsibility for the whole Distribution area and specifically for Warehouse, Procurement, Sales, Product Management and Interfaces.

Pre-go-live training and stress tests took place and were handled accordingly.

The go-live went smoothly and according to plan. Crucial elements were timing and data-loads (>6h for stock loads for each of the 5 branches).

Post go-live support is taking place, with issue resolution and additional set-up for phase II sub-projects such as interfaces to local carriers with data exchange and barcode printing, automated InterBranch replenishment, etc.

**DiNaMo Ltd.**

**London UK**

**September 2002 – February 2003**

**Video-Shop Management - Non JDE Work**

During the period September 2002 to February 2003 I worked in the management of a Video Shop in London. This was not a JDE job.

**Ortho Clinical Diagnostics**  
A Johnson & Johnson Company  
**JDE OneWorld Xe Implementation – European Rollout**  
Belgium, Germany, Italy, France, Spain, Portugal  
**November 2000 – September 2002**

**Distribution lead consultant.**

This project, started in September 2000, was looking after the implementation of JDE OneWorld Xe in six European countries plus one distribution centre based in Strasbourg.

Phase one of the project was the creation of a model that would fulfil all requirements common to all countries.

The model had been presented at the end of March 2001, followed by a rollout to the countries involved.

My role covered the responsibility for Distribution in general and SOP in detail for the Core Model. I was responsible for the implementation of new processes, testing and finalising before rolling out to the countries.

I was the contact person for all questions coming from the local consultants for each country regarding the core model.

I performed audits and assessments on the readiness and core compliancy of the local set up.

Country specific elements had to be taken in consideration, especially the Italian CONAD system and the legal requirements in regards to delivery documentation.

All SOP had been implemented, normal sales, recurring orders, blanket orders, Intercompany and Interbranch, export, etc.

Contract and Agreement management had been set up as well as Advanced Pricing.

The first country (Portugal) went live at the end of July 2001.

France (Paris sales offices) and the distribution centre in Strasbourg went live at the beginning of January 2002.

Support was necessary for the first six months, due, among other reasons, to the complicated intercompany set up and the customised features such as lot allocation and contract management.

As of June 2002, the implementation team has started cleaning up the system and preparing for corporate audits following later in the year.

During the implementation of JDE, the management decided to centralise all stock in Strasbourg. This side project had to be completed, country by country; and the JDE set up had to be adapted to meet these new requirements.

Next on the line were Belgium, Italy, Germany and Spain.

**Immergas – Parma, Italy**  
An ImmerFin Company  
**JDE OneWorld Xe HTML Implementation – European Rollout**  
Germany, United Kingdom  
**June 2001 – January 2002**

**Distribution lead consultant.**

This project, started in April 2001, was looking after the implementation of JDE OneWorld Xe in various European countries.

As the countries involved were rather small, the project team decided to start with a standard set up to be completed with those elements specific to each country.

The set up had been quite simple, simple sales orders, free of charge shipments, consignment and cash sales, combined with base and advanced pricing.  
Purchasing for stock and non-stock items, as well as inventory management.

**HydroTherm GmbH – Hanover, Germany**  
**June 2001 – August 2001**

HydroTherm was the first of the Immergas companies designated to go live with OneWorld. The set up started in June and the company was brought live at the end of July 2001. Only few elements had to be added to the standard set up.

**AlphaTherm Ltd. – Swanley, United Kingdom**  
**September 2001 – January 2002**

AlphaTherm, started in September 2001 and went live at the end of January 2002. The same set used for HydroTherm had been slightly modified to fit the different requirements of AlphaTerm.

**Jordan Phosphate Mining Company**  
**JDE OneWorld Implementation –**  
**Amman, Jordan**

**March 2000 – November 2000**

**Distribution lead consultant.**

JPMC is a government controlled Phosphate-mining Corporation with and attached fertiliser-producing plant.

The project, which started early 2000 on various locations throughout Jordan, included a complete OnwWorld installation with all distribution elements, as well as finance, manufacturing, hardware implementations and configurations and a large number of custom designed elements.

I was responsible for the distribution implementation team.

This includes the set up of Sales and Procurement, Inventory and Warehouse Management plus additional elements such as Transportation and Contract Management.

We started by currently running a set-up/CRP phase, based on an analysis done in the first months.

The distribution team consists of 3 consultants, responsible for the different areas, i.e. Sales Order Processing, Purchase Order Processing and Inventory Management.

My responsibility consisted in harmonising the efforts, not only of the distribution team, but also of the finance, manufacturing and programming team and control the results in order to meet the customer's requirements to the distribution module.

Challenges were posed by the facts that each branch (mining site and head quarter) had a different computer system and different coding for the items.

The number of items used was rather large (>180K per branch) and had to be harmonised before hand. Lot controlled items, consignment stock, mixed items (same product but different grades/costs per lot), etc. all created additional challenges.

**Medtronic, Inc.**  
**JDE World Implementation**  
**Kerkrade, Holland**

**November 1999 – February 2000**

**Technical designer & co-consultant.**

Design and definition of various modifications to standard JDE, either as parts of software enhancements or as bug-fixing.

Special focus on forms (invoice, delivery note, payment reminder, etc.). The implementation of 12 European countries at the same date required special attention to legal requirements, languages, date and currency formats, etc.

**Johnson & Johnson International**  
**1<sup>st</sup> Umbrella Project – Austria – Switzerland – Portugal**  
**April 1998 – October 1999**

**Full consultant for the Distribution and Logistics area.**

Goal was the implementation of the above-mentioned Austrian model.

Key-user training in various areas (SOP, POP, Inventory Management, Advanced Pricing).  
Business requirements gathering.

Analysis of the situation. Understanding how much the pre-defined model matches the business requirements. How much has to be changed at the model and how many business procedures have to be redefined and applied.

Design and definition of new procedures and new programs.

New document types for sales; new goods-receipts procedure with integrated barcode scanning; new pricing considerations for specific customers or products, etc.

Management of a programmer team. Software design, test and implementation.

CRP performed in all logistics areas.  
Planned go-live date reached.

After go-live support in Q1/99.

Phase 2 implementations in various areas in Q2/99.

Integration of a newly acquired company during Q3/99.

That included the automatic upload of thousands of new items, base prices, costs, descriptions, stock, etc.

Definition and set up of new procedures (consignment stock handling, rotating kits, etc.).  
CRP and go live.

**Johnson & Johnson International**  
**1<sup>st</sup> Umbrella Project – Austria – Switzerland – Portugal**  
**October 1997 – March 1998**

**Business Integrator and Co-Consultant for the Distribution and logistics area.**

Managing the development team and interfacing business to development.

Complete JDE 7.3 installation in regards to a possible roll out of the implementation as a model to the other countries. That is Switzerland and Portugal.

Goal date of January the 1<sup>st</sup> reached. Following 3 months of support and enhancements.

**Lilly Germany GmbH, Giessen**  
**RDC – Regional Distribution Centre**  
**September 1994 – September 1997**

Development of the interface between JDEdwards application software and Witron „Paperless Picking“ system.

The interface development effort required modification of standard JDE application as well as the creation of custom programs. The purpose of the interface was to direct information from JDE Sales Order Processing, via TCP-IP, to the DEC-Alpha based Witron system and to return information to JDE once the picking process has been completed.

Integration and enhancement of the interface between JDE Warehouse Management and the Trans-o-Flex „Freight Forwarding“ application.

Set-up and creation of bar-coded labels for automatic recognition during packaging process.

During this task extensive knowledge of JDE system set-up was acquired including :- JDE Menu definition, JDE UDC and Data Dictionary, JDE „Dreamwriter“ development, and the use of the JDE CASE tool.

After going live, the project changed from pure development to daily support. Standard JDE has been customised more and more to cope with daily problems.

Areas like Delivery Notes and Invoices, Corporate Reports, Statistical Reports, etc. have been given to me and successfully installed.

My last project included project analysis plus business case, cost breakdown and resource plan development for the implementation of various JDE modules in Lilly's Hungarian affiliate.

## **Various Companies**

**1987 - 1994**

Development work (programming, program design, database design, etc.) for different business areas on AS/400 and various other machines.

Team management on small projects.

Developer training (MicroFocus Workbench).

Vast experience with RPG, Cobol, AS/400-CL and Visual Basic up to .NET.